1. **Template for Community Plan 2016-2020**

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| **EU 2020 PRIORITY 5: FIGHTING POVERTY AND SOCIAL EXCLUSION: AT LEAST 20 MILLION FEWER PEOPLE IN OR AT RISK OF POVERTY AND SOCIAL EXCLUSION** | | | |
| **LECP HIGH LEVEL GOAL 10: DDRESSING AREA-BASED POVERTY AND DISADVANTAGE** | | | |
| **SUSTAINABLE COMMUNITY OBJECTIVE 1: IMPROVE THE DEPRIVATION INDICATORS FOR THOSE ELECTORAL DISTRICTS AND SMALL AREAS DESIGNATED**  **‘DISADVANTAGED’ OR ‘VERY DISADVANTAGED’.** | | | |
| **Actions** | **Outputs** | **Partners/Lead\*** | **Timeframe** |
| **SICAP Goal 1: Engagement of community/target groups in disadvantaged areas:** | 1. Proactively work with at least 2 electoral areas of identified disadvantage each year. Provide LCDC with an area community development plan in relation to each. | CKLP\*, Community Orgs | 2016 - 2018 |
| * 1. Provide support to key community groups to carry out local needs analysis. Develop Community Development /Socio-Economic Strategic Plans for high priority disadvantaged areas: Ferrybank, Castlecomer, Urlingford, Freshford, Graiguenamanagh, Clogh, Callan, Kilkenny Urban 1 and 2. |
| 1. Support 3 communities / target groups to begin a process of addressing their needs per year | CKLP\* |
| * 1. Support communities, target groups to build capacity to address key needs locally. |
| * 1. Support communities, target groups to access funding to meet identified needs. | 1. Support 3 communities per year to access funding to meet key needs | CKLP\* |
| * 1. Support these communities, target groups to engage with existing county wide forums. | 1. Proactively target 3 groups per year per electoral district to register & engage with the PPN | PPN\* |
| **Estate Management :** | **1.5** Complete 3 consultations per annum | KKCC\* Housing Section | 2016 - 2020 |
| 1. Contribute to developing sustainability by consulting with locally based Community Committees on issues which may affect their physical environment and/or their community. |
| **1.6** Promote estate management in Kilkenny Local Authority estates &  improve the quality of funding, projects and tips-being  disseminated to communities through various mediums. | **1.6** Approve applications for 2 estate  management groups per year | KKCC\* Housing Section | 2016-2020 |
| * 1. Support the development of community projects and provide estate enhancement funding to residents groups, with priority given to those in disadvantaged areas identified in this plan. | **1.7** 52 grants distributed annually ( ¾ of these to disadvantaged areas) | KKCC\* Housing Section | 2016-2020 |
| * 1. Support residents in their respective responsibilities to play an   active part in maintaining a high-quality local environment. | **1.8** Run 2 environment and community  education workshops with residents  groups per annum | KKCC\* Housing Section | 2016-2020 |
| * 1. Continue to establish and develop positive relationships through   service integration between the members of Community Committees, Local Authorities, and other relevant agencies.[[1]](#footnote-1) | * 1. Host 2 integrated service delivery meetings for community committees per year | KKCC\* Housing Section | 2016-2020 |
| **1.10** Provide training supports to resident associations in the form of  on- line and published materials, and information posted on the  Kilkenny Local Authorities website. | **1.10** Update and disseminate information  newssheets once per quarter to local  residents associations | KKCC Housing Section | 2016-2020 |
| **Community Based Approaches** | **1.11** The 4 FRC’s in the county will support up to 8 groups per year to address issues of deprivation in their areas. | Newpark Close FRC  Fr. McGrath FRC  Driochead FRC  The Mill FRC  (4 FRC’s from here on out) | 2016-2020 |
| **1.11** The four Family Resource Centres (FRC’s) in Kilkenny will support  and undertake direct work with residents and community action  groups to address issues relation to deprivation within the  communities they operate in. |
| **1.12** Develop a comprehensive strategy (Callan Inclusion Town) to             address social inclusion in all aspects of local life, (with a special  emphasis on civic and cultural engagement), through developing  partnerships within the county  and across the EU. | **1.12** EU funding secured, local steering           group in place and Callan Inclusion  Town  Strategy developed and           widely  available | Callan Community Network | 2016 ( \*Possible 4-5 year programme) |
| **1.13** Work in partnership with local and countywide community groups  in areas of high disadvantage, specifically targeting those who  experience the highest levels of deprivation in accessing training  supports under the Activational Family Supports Programme  **(AFSP)** | **1.13** Work in partnership with 2 local or  county based groups per year, specifically in areas of disadvantage, as long as the AFSP is available | DSP\* | 2016 - 2020 |
| **1.14** To continue the provision of Community Education Services that facilitate and support community based education classes for a range of groups in local outreach centres throughout the county. | 50 courses per year | \*ETB | 2016-2020 |

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| **EU 2020 PRIORITY 4: EDUCATION - REDUCE THE RATES OF EARLY SCHOOL LEAVING BELOW 10% and**  **ENSURE AT LEAST 40% OF 30-34–YEAR-OLDS COMPLETING THIRD LEVEL EDUCATION** | | | |
| **LECP HIGH LEVEL GOAL 10: ADDRESSING AREA-BASED POVERTY AND DISADVANTAGE** | | | |
| **SUSTAINABLE COMMUNITY OBJECTIVE 2: POVERTY: EDUCATION – INCREASE THE LEVEL OF EDUCATIONAL ATTAINMENT FOR THOSE LIVING IN DISADVANTAGED AREAS** | | | |
| **Actions** | **Outputs** | **Partners/Lead\*** | **Timeframe** |
| **SICAP Goal 2: Supporting access to education, training and development:** | Present overview of signposting service to LCDC at year end. Develop strategy for widespread communication of same.  . | CKLP\* | 2016 |
| **2.1** Develop a sign posting service through the delivery of information sessions, outreach and a referral system into KLP and mainstream education services. |
| **2.2** Provide one to one supports to individuals who will potentially engage in the life-long learning processes. | 1900 one to one supports completed | CKLP\* | 2016 - 2018 |
| **2.3** Provide group and one to one supports to unemployed adults 25 years+ to enable access to Life Long Learning opportunities. | Services provided to 75 unemployed adults age 25+ | CKLP\* | 2016 - 2018 |
| **2.4** To offer individuals specialist knowledge, training and work experience which will support them in seeking employment or gaining a place at third level through the provision of Post Leaving Certificate Programme | 800 places offered per annum | \*ETB | 2016-2020 |
| **2.5** To provide second chance education and training programme for adults who are long term unemployed and who wish to return to education to gain a qualification and develop their skills. | 120 places offered per annum | \*ETB | 2016-2020 |
| **2.6** To provide individuals and groups with an opportunity to identify, explore and review educational and career options through the Kilkenny Adult Guidance Service | 800 people supported per annum | \*ETB | 2016-2020 |
| **2.7** **Back to Education Initiative** -to provide **FREE** part-time further education programmes for young people and adults giving participants an opportunity to combine a return to learning with family, work and other responsibilities. | 800 places offered per annum | \*ETB | 2016-2020 |
| **15-24 NEETS[[2]](#footnote-2) Group:** | 60 young people engaged per annum in programmes/services | CKLP\* | 2016 - 2018 |
| **2.8** Target the 15 – 24 NEET’s group, through the delivery of information sessions, outreach, individual supports and referral into CKLP and mainstream education, training and employment services |
| **2.9** Deliver niche targeted projects such as the Savour Kilkenny Food Challenge and targeted after-schools supports to potential early school leavers. | 700 NEETS young people included in niche and after school type programmes | CKLP\*, schools in the county, KTCM, FRC’s | 2016 - 2018 |
| **2.10**  Work in partnership with the School Completion Programme in identifying new initiatives to support young people ‘at risk’ of early school leaving. | 2 new initiatives identified | CKLP\*/ETB \* | 2016 - 2018 |
| **2.11** To engage the appropriate bodies to develop a monitoring and information process that identifies the school attendance of Traveller children at both primary and second level. | Appropriate agencies engaged and an agreed process/mechanism for monitoring the school attendance of Traveller children developed | KTIG | 2016 -2020 |
| **2.12** Develop an education, training and employment strategy for the 15 – 24 NEET’s target group and contribute to a more coordinated approach to responding to this cohort of people. | NEETs Strategy for County Kilkenny Developed | CKLP\* ETB\* | 2016 - 2018 |
| **2.13.** Advocate for the increased provision of education, training and development opportunities for those living in disadvantaged areas in Co Kilkenny | Develop a robust advocacy programme, report findings and progress achieved | CKLP\* | 2016 - 2018 |
| **2.14** Provide Development Officer support to Home School Liaison Committees and Youth agency steering groups in Kilkenny. | 4 meetings attended and supported each year | CKLP\* | 2016 - 2018 |
| **2.15** To continue the provision of the Youthreach programme in Kilkenny with a wide variety of options and ancillary supports for early school leavers to enable them to improve their skills, gain a qualification and become more confident. | 25 Young people per year catered for | \*ETB | 2016-2020 |
| **2.16** Provide individual support to young people who attend The Drum or are referred to The Drum, to remain in education or explore other education alternatives. | 25 young people supported on a one to one basis | DRUM\* | 2015 - 2020 |
| **2.17** Library Services to work in cooperation with relevant agencies in the provision of literacy supports to adults, children and young people in both traditional and digital formats**.** | Literacy supports provided to 1,000 people per annum | KKCC Library Services\* | 2015 - 2020 |
| **2.18** Library Services to provide community space for classes and other opportunities both in-house and online that respond to educational needs. | Provide educational opportunities/classes to  1,000 people per  annum | KKCC Library Services\* | 2015 - 2020 |
| **2.19** The 4 FRC’s in the county will run relevant education programmes  to improve the education levels of individuals living in areas of  disadvantage. | **2.13** 4 capacity building and  education and training  support programmes will be  run to support 250 individuals  per year | 4 FRC’s | 2016-2020 |

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| **EU 2020 PRIORITY 1: EMPLOYMENT:** 75% OF THE 20-64 YEAR-OLDS TO BE EMPLOYED | | | |
| **LECP HIGH LEVEL GOAL 10: ADDRESSING AREA-BASED POVERTY AND DISADVANTAGE** | | | |
| **SUSTAINABLE COMMUNITY OBJECTIVE 3: POVERTY: UNEMPLOYMENT – TO REDUCE THE LEVEL OF UNEMPLOYMENT IN DISADVANTAGED AREAS** | | | |
| **Actions** | **Outputs** | **Partners/Lead\*** | **Timeframe** |
| **SICAP** **Goal 3: Supporting access to employment services especially for those most distant from the labour market**: | 1900 one-to-one Supports Completed to unemployed individuals from disadvantaged areas identified in this plan | CKLP\* | 2016 - 2018 |
| **3.1** Provide one to one supports to individuals who will potentially engage in the Pre-Employment Training, education, work placement and employment programmes. |
| **3.2** Act as a sign posting service through the delivery of inter-agency information sessions, outreach and referral into CKLP and mainstream services. | Present overview of signposting service to LCDC at year end. Develop strategy for widespread communication of same. | CKLP\* | 2016 - 2018 |
| **3.3** Deliver niche employment programmes such as Kick-Start, Passport to Employment and Driving Ambitions. | Engage 10 unemployed people from DA in these programmes per annum | CKLP\* | 2016 - 2018 |
| **3.4** Deliver the County Kilkenny Employability Strategy 2015 - 2018 | Deliver the County Kilkenny Employability Strategy 2015 - 2018 | CKLP\* | 2016 - 2018 |
| **3.5** 4 FRC’s in county continue to develop employment training and  support services for long term unemployed in disadvantaged areas  and those most distant from the labour market | To support 250 long term unemployed, youth and those most distant from the labour market to access a variety training and education initiatives. | 4 FRC’s | 2016-2020 |
| **Supporting self-employed:** | 1900 one-to-one Supports Completed to unemployed individuals from disadvantaged areas identified in this plan as stated in 3.1 | CKLP\* | 2016 - 2018 |
| **3.6** Deliver pre-enterprise workshops into targeted communities and provide one to one business development supports to individuals seeking to establish own enterprise. |
| **3.7** Link enterprises in to broader networks and opportunities in the region, e.g. SE Regional Food Trade Desk, Savour Kilkenny and Trail Kilkenny. | 10 local businesses linked per annum | CKLP\* | 2016 - 2018 |
| **Social Enterprise:** | Two social enterprises assisted per annum | CKLP\* | 2016 - 2018 |
| **3.8** Support the development of of local enterprises |
| **3.9** Partner with relevant agencies to run targeted jobs fairs in identified areas of disadvantage. | 2 Jobs fairs completed per annum | DSP\* | 2016 - 2020 |
| **3.10** Work in cooperation with relevant agencies to target information in relation to training and employment opportunities to specific cohorts of people registered with INTREO. | 4 partnerships established and operational per annum. | DSP\* | 2016 - 2020 |
| **3.11** 4 FRC’s continue to develop social enterprise projects within their specific areas | 6 social enterprises per year assisted and maintained | 4 FRC’s | 2016-2020 |

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| **EU 2020 PRIORITY 5: FIGHTING POVERTY AND SOCIAL EXCLUSION: AT LEAST 20 MILLION FEWER PEOPLE IN OR AT RISK OF POVERTY AND SOCIAL EXCLUSION** | | | |
| **LECP HIGH LEVEL GOAL 10: ADDRESSING AREA-BASED POVERTY & DISADVANTAGE** | | | |
| **SUSTAINABLE COMMUNITY OBJECTIVE 4: POVERTY: YOUTH UNEMPLOYMENT – REDUCE THE LEVEL OF YOUTH UNEMPLOYMENT IN DISADVANTAGED AREAS** | | | |
| **Actions** | **Outputs** | **Partners/Lead\*** | **Timeframe** |
| * 1. Deliver the ‘Work to Learn’ Programme to 12-15 young people annually, aged 15-18yrs, who otherwise would not have the opportunity, support or knowledge to gain part-time work. | 15 new people from DA targeted each year | Ossory Youth\* | 2016-2018 |
| * 1. The DRUM youth centre will provide training to assist identified young people to develop skills aimed at enhancing their employability by working collaboratively with other Youth and Community Organisations | 3 courses delivered per annum to 20 young people | DRUM\* | 2016-2020 |
| **4.3** Provide facilities to other services delivering educational programmes for young people to aid future employment. | 5 Services assisted to deliver 5 programmes to 50 young people | DRUM\* | 2016-2020 |
| **4.4** Support the development of a self-employment programme for the 15 – 24 year old target group (linked to the strategy process outlined in Action 2.7) | 5 programmes per year | CKLP\* | 2016 |
| **4.5** Work with relevant agencies and groups to support local Businesses to sign up to the Employment and Youth Activation Charter. | 3 local businesses signed up per annum | DSP\* | 2016 - 2020 |
| **4.6** Continue to support relevant local groups to deliver the appropriate Youth Unemployment options and programmes under INTREO( which includes the Youth Guarantee Programme **)** | 100 young people targeted per annum | DSP\* ETB | 2016 - 2020 |
| **4.7** The 2 City FRC’s continue to support Local Training Initiatives (LTI) in their areas and provide supports to the 2 rural FRC’s in the county to develop their own area based LTI’s. | 35 youth trainees supported each year | 4 FRC’s | 2016-2020 |

1. “The term ‘community development’ in its broader meaning refers to the process through which the life of a community is enhanced through the work of a range of community-based/voluntary organisations. It aims to enable all communities to be fully involved in, to influence and to shape local decisions.”The Kilkenny Local Authorities Housing Department through the support of active residents and residents associations will link with the necessary organisations to support the development of this sense of community within our estates. [↑](#footnote-ref-1)
2. NEETS (EU programme term) referring to Young People between age 15-24 who are NOT in EMPLOYMENT, EDUCATION or TRAINING SERVICES. [↑](#footnote-ref-2)